

For **applicants, visitors, and third parties**: prohibition from entering campus or other actions to prevent contact with the victim/survivor, a written warning, or termination of any business contract with NEIU.

RETALIATION: Retaliatory action of any kind taken against a Complainant, Respondent or witness as internal investigation by the Title IX Office. Any retaliation concerns should be immediately shared with the Title IX Coordinator.

DISABILITY ACCOMMODATIONS: Students registered with Student Disability Services (SDS) who require a reasonable accommodation for any part of the Title IX process should contact SDS (www.neiu.edu/university-life/student-disability-services). Main Campus D-104, sds@neiu.edu, (773) 442-4595. Employees requiring a reasonable accommodation should contact the Disability Coordinator at eeo@neiu.edu or (773) 442-5412.

PRIVACY: NEIU shall make every the confidentiality of information related to sex discrimination as allowed under the law. The University may issue an N-Alert, an alert through the official emergency notification and warning system, to notify the community about public risk.

ACCESS: NEIU takes every step to ensure that individuals reporting sexual discrimination are treated respectfully and listened to carefully. It is well-documented that individuals in underrepresented groups are impacted by sexual violence at a higher rate than their peers. This includes people of color, veterans, LGBTQ+ individuals, undocumented students, and persons with disabilities. The Title IX Office is dedicated to a culturally competent approach, and recognizes the societal and institutional barriers for many members of our campus community. We strive to eliminate those barriers and provide full access to the Title IX process.

COMMUNITY RESOURCES:

Chicago Alliance Against Sexual Exploitation (advocacy, legal services): (773) 244-2230

Chicago Bar Association (legal services): (312) 554-2000

Chicago Hearing Society (domestic violence counseling/deaf or hard of hearing): (773) 904-0156 (videophone), (773) 248-9121 ext. 300/voice, (773) 248-9174/TTY

_____ (gynecological care/counseling): (773) 935-6126

Howard Brown Health: In.Power* Project (STI testing/treatment, support, legal advocacy): (773) 388-1600

Illinois Coalition Against Sexual Assault (counseling/education/advocacy): (773) 275-8340

KAN-WIN (serving Korean/Korean-American women/24-hour hotline/legal advocacy): (773) 583-0880

Life Span (domestic violence and sexual assault) - Legal Services: (312) 408-1210

LifeSpan - Counseling Services: (847) 824-0382

City of Chicago Division on Domestic Violence (24-hours/referrals/information): (877) 863-6338

Mujeres Latinas en Acción (serving Latina women/24-hour hotline): (312) 738-5358

National Sexual Assault Hotline (24-hour helpline): (800) 656-4673

National Suicide Prevention Lifeline: (800) 273-TALK (8255), en Español (888) 628-9454

Porchlight Counseling Services (24-hour helpline for survivors of sexual assault): (773) 750-7077
Administrative office: (847) 328-6531

Resilience (formerly Rape Victim Advocates [counseling and legal advocacy]): (312) 443-9603

YWCA Metropolitan Chicago (24-hour rape crisis hotline/legal and medical assistance/ information and sexual violence counseling): (888) 293-2080

SAFETY AND PRESERVING EVIDENCE

After an incident of sexual violence occurs, the most important step is to get to a safe place. **Safety is the number one concern.** If you are in danger, call 911.

o NEIU, you are strongly encouraged to take immediate steps to preserve all evidence in case you decide to report a crime or policy violation, seek a protective/restraining order, or file a civil lawsuit. Difficult as it may be, it is recommended you take steps to preserve evidence after a sexual assault:

Complete a forensic sexual assault examination (see Medical Facilities above). Being examined as soon as possible is important.

Do not shower, bathe, douche, smoke, brush teeth, eat, drink, use the bathroom, or change clothes or bedding before going to the hospital or seeking medical attention.

Save any clothing, sheets or other materials (items containing bodily fluids should be stored in cardboard boxes or paper bags).

Save electronic exchanges (e.g., text messages, emails, and Facebook, Instagram, Snapchat or other social media). Take screenshots or photos with your cell phone.

If you have any physical injuries, take photos and date stamp the photos.