

Dean Faculty Success Guide – Fall 2023 – Spring 2024

The Dean's Recommendation Statement is uploaded within Faculty Success.

Standard Evaluation Ratings:

<u>Year</u>	<u>Teaching & Primary Duties</u>	<u>Research & Creative Activities</u>	<u>Service</u>
Year 1	Satisfactory	Appropriate Plans for Satisfactory Performance In Year 2	Appropriate
Year 2	Satisfactory	Satisfactory	Satisfactory
Year 3 - 5	Highly Effective	Significant	Significant
Tenure/Associate	Superior	Significant	Significant
Tenure by Exception	Superior*	Significant*	Significant
Professor	Superior	Superior	Superior
PAI	Superior (required)	Significant (superior)	Superior (significant)

*Exceptionality